

Position	JD	No. of Vacancy
Junior Process Analyst	<p><b>Your Task:</b>  Conducts process &amp; data analysis under consideration of defined goals (e.g. zero-inefficiency in process, minimize production costs and/or SG&amp;A costs, ensure reliable AO KPIs...)  Designs and creates data models for analytics in adherence to business standards.  Collaborates with cross-functional teams to gather process-/data-related information.  Documents new or updates existing business processes, including data flows, dependencies as well as roles and responsibilities.  Analyses and interprets data using statistical methods. Visualizes and presents results of analysis to process stakeholders.  Identifies process inefficiencies and deviations from standard process and highlights them to responsible Business Process Owners and Managers.</p> <p><b>Requirements:</b>  Bachelor's degree in Business Administration/ Industrial Engineering/Computer Science or a related field or equivalent education and experience required.  Excellent command of the English language, analytical, interpersonal and social skills, presentation skills.  Basic knowledge in SAP ERP/BI, Power BI, Celonis.</p>	1
Design Engineer	<p><b>Your Task:</b>  Using CAD/CAM to design or optimize plant tooling with technical drawing production &amp; to create NC program to coordinate fabrication to meet schedule delivery.  Engage in the plant new article development phase which to design tooling that is able to perform as required functionality.  Optimization production tooling to increase operational efficiency &amp; to reduce cost.  Maintain close working relationships with Production &amp; Design &amp; Application team</p> <p><b>Requirements:</b>  Technical degree in Mechanical / Manufacturing / Design Engineering from a recognized institution  Experiences in CNC code programming will be an added advantage.  Tooling Design concept &amp; dimensioning skills.  CAD/CAM skills  Understand optical component manufacturing process &amp; tooling fabrication processing steps.</p>	1
Maintenance & Engineering Engineer	<p><b>Your Task:</b>  Responsible in manufacturing new equipment standardization, setup, training (working instruction), sourcing new technology in market.  Ensure equipment schedule maintenance and availability part is carry out effectively in a way that minimizes the equipment downtime and impact on production.  System capability improvement (Hardware &amp; software, Automation, work closely with IT/OT coordinator) based on KPI set.  Work hand in hand with planner, production and technician to plan/carry out equipment related activities without any delaying (TBM, CBM &amp; Improvement).  Supporting in daily operation and yield issue.  Ensure the work order, documentation and assets in SAP PM Module is up to date.  Develop an efficient and cost-effective maintenance program for the manufacturing equipment.  Initiate continuous improvement work to improve equipment productivity and reduce maintenance cost.</p> <p><b>Requirements:</b>  Bachelor's degree in Electrical / Electronics/ Mechanical/ Mechatronic engineering or other related fields with some years of working experience.  Technical diploma with &gt; 5 years-related experiences.  Experience in equipment maintenance and supervisory activities.  Excellent understanding of mechanical systems / electrical system.  Good understanding on how to read &amp; draw mechanical drawing / wiring diagram.</p>	5
Production Engineer	<p><b>Your Task:</b>  Organize, implement and maintain production process flow  Develop working instructions, workmanship standards and process documents, and ensure they are followed.  Improve continually existing operation, for increased quality, productivity, efficiency and cost savings  Investigate operational problems affecting production and reporting and recommending solutions  Liaise with production planner/scheduler for ensuring the released products have adequate BOM and routings  Manage manufacturing documentation required for product manufacturing i.e. revise drawing, BOM, accurate work instructions and workmanship standards and process procedures  Provide manufacturing data i.e. production control charts, reliability, process capability, to improve the process and monitor and measure progress to target</p> <p><b>Requirements:</b>  Fresh graduates are encouraged to apply  Degree in Engineering (preferably Mechanical Engineer) /Material Science / Physics  ASQ CQE or Six Sigma Green Belt Certification  Knowledge in glass processing will be an advantage.  Able to use design software to generate drawings and simulation.</p>	1